

Course title:	Cross-culture coaching skill
Target group:	For professionals who need to coach their team and individuals
Outcome:	After the training, participants such as team leaders, technical experts will be able to use the practical coaching skill to transfer their knowledge and skills to their team or individuals
Duration:	1 day (9 am ~ 5 pm)
Guideline:	<ul style="list-style-type: none"> • Coaching characters • Essential qualification for a coach • Cross-culture difference between eastern and western (e. g. culture, mindset, behavior, working style, value) • Characteristics of adult learning style • People – oriented human behavior analyze • Tool set: <ul style="list-style-type: none"> ○ SMART describe ○ 3W coaching skill ○ 5 why analyze skill ○ Brain storming ○ OARS coaching skill • Feedback skill: <ul style="list-style-type: none"> ○ +++ feedback skill ○ STAR feedback skill • Interactive model • Exchange persuasive skill • 4 professional stages of coaching development • Summary, sharing, Q & A
	End of the training